

**Western Massachusetts Retirement Systems
Salary Survey - December 2010
Reporting 2011 Salaries
Sorted by System**

<u>System</u>	<u>Name</u>	<u>Count</u>	<u>Rank</u>	<u>Notes</u>	<u>Salary</u>
City/Town	Adams	389	1		45,909
City/Town	Chicopee	2,116	1	Executive Director	71,437
			2	Administrative Aide	45,486
			3	Administrative Asst/Client Services	43,842
			4	Administrative Asst	33,945
City/Town	Easthampton	373	1	work 35 hrs per week	59,453
			2	works 25 hrs per week	26,611
City/Town	Gardner	571	1	Board Administrator	52,500
City/Town	Greenfield	617	1	Board Administrator	65,940
			2	part-timer (3 to 4 hours per week)	4,000
City/Town	Holyoke	2,139	1	Executive Director	93,200
			2	Asst. Exec Director	68,000
			3	Staff Assistant	37,800
City/Town	Montague	339	1	work 25 hours per week	30,706
City/Town	North Adams	562	1		47,055
City/Town	Northampton	1,027	1	Board Administrator	56,000
			2	Administrative Clerk	32,000
City/Town	Pittsfield	1,881	1	Executive Director	48,669
			2	Administrative Assistant	29,360
City/Town	Springfield	7,726	1	Executive Director	115,000
			2	Director of Member Services	65,000
			3	2 positions - Accountant, and Member Services	65,000
			4	Payroll Accountant	45,000
			4	Receptionist	30,000
			4	part-timer (20 - 25 hours per week @ 15.50 per hour)	18,135
City/Town	West Springfield	1,092	1	Administrator	71,600
			2	Assistant	41,000
City/Town	Westfield	1,499	1	Administrator: 67,000.00 + 500.00 Education + 675.00 Longevity	68,175
			2	Adm. Assistant: 49171.20 + 491.71 Longevity and 45.00 clothing	49,708
			3	Part-time Clerk (20 hrs) 18262.40 + 136.97 Longevity + 45.00 clothir	18,444
County	Berkshire	2,315	1	2010 figures	72,750
			2	2010 figures	61,150
			3	2010 figures	46,100
County	Franklin	2,079	1	Executive Director	68,549
			2	Assistant Director	55,979
			3	Member Services Accountant	47,497
			4	Administrative Assistant	31,880
County	Hampden	4,352	1	Director	77,263
			2	1st Admin Asst.	55,578
			3	Admin Asst.	54,107
			4	Part-time Clerk \$20,000.00 - 21-25 hours/wk	20,000
County	Hampshire	3,660	1	Administrator	81,635
			2	Asst Administrator	59,183
			3	Benefits Distribution & Network Administration	45,389
			4	Retirement Counselor	45,599
			4	Administrative Assistant	34,000

**Western Massachusetts Retirement Systems
Salary Survey - December 2010
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<u>System</u>	<u>Name</u>	<u>Count</u>	<u>Rank</u>	<u>Notes</u>	<u>Salary</u>
City/Town	Montague	339	1	work 25 hours per week	30,706
City/Town	Easthampton	373	1	work 35 hrs per week	59,453
City/Town	Adams	389	1		45,909
City/Town	North Adams	562	1		47,055
City/Town	Gardner	571	1	Board Administrator	52,500
City/Town	Greenfield	617	1	Board Administrator	65,940
City/Town	Northampton	1,027	1	Board Administrator	56,000
City/Town	West Springfield	1,092	1	Administrator	71,600
City/Town	Westfield	1,499	1	Administrator: 67,000.00 + 500.00 Education + 675.00 Longevity	68,175
City/Town	Pittsfield	1,881	1	Executive Director	48,669
City/Town	Chicopee	2,116	1	Executive Director	71,437
City/Town	Holyoke	2,139	1	Executive Director	93,200
City/Town	Springfield	7,726	1	Executive Director	115,000
1 Average					63,511
City/Town	Easthampton	373	2	works 25 hrs per week	26,611
City/Town	Greenfield	617	2	part-timer (3 to 4 hours per week)	4,000
City/Town	Northampton	1,027	2	Administrative Clerk	32,000
City/Town	West Springfield	1,092	2	Assistant	41,000
City/Town	Westfield	1,499	2	Adm. Assistant: 49171.20 + 491.71 Longevity and 45.00 clothing	49,708
City/Town	Pittsfield	1,881	2	Administrative Assistant	29,360
City/Town	Chicopee	2,116	2	Administrative Aide	45,486
City/Town	Holyoke	2,139	2	Asst. Exec Director	68,000
City/Town	Springfield	7,726	2	Director of Member Services	65,000
2 Average					40,129
City/Town	Westfield	1,499	3	Part-time Clerk (20 hrs) 18262.40 + 136.97 Longevity + 45.00 clothing	18,444
City/Town	Chicopee	2,116	3	Administrative Asst/Client Services	43,842
City/Town	Holyoke	2,139	3	Staff Assistant	37,800
City/Town	Springfield	7,726	3	2 positions - Accountant, and Member Services	65,000
3 Average					41,272
City/Town	Chicopee	2,116	4	Administrative Asst	33,945
City/Town	Springfield	7,726	4	Payroll Accountant	45,000
City/Town	Springfield	7,726	4	Receptionist	30,000
City/Town	Springfield	7,726	4	part-timer (20 - 25 hours per week @ 15.50 per hour)	18,135
4 Average					31,770
County	Franklin	2,079	1	Executive Director	68,549
County	Berkshire	2,315	1	2010 figures	72,750
County	Hampshire	3,660	1	Administrator	81,635
County	Hampden	4,352	1	Director	77,263
1 Average					75,049
County	Franklin	2,079	2	Assistant Director	55,979
County	Berkshire	2,315	2	2010 figures	61,150
County	Hampshire	3,660	2	Asst Administrator	59,183
County	Hampden	4,352	2	1st Admin Asst.	55,578
2 Average					57,972
County	Franklin	2,079	3	Member Services Accountant	47,497
County	Berkshire	2,315	3	2010 figures	46,100
County	Hampshire	3,660	3	Benefits Distribution & Network Administration	45,389
County	Hampden	4,352	3	Admin Asst.	54,107
3 Average					48,273
County	Franklin	2,079	4	Administrative Assistant	31,880
County	Hampshire	3,660	4	Retirement Counselor	45,599
County	Hampshire	3,660	4	Administrative Assistant	34,000
County	Hampden	4,352	4	Part-time Clerk \$20,000.00 - 21-25 hours/wk	20,000
4 Average					32,870